



Position Description for
Worship Leader – Arden Hills Sanctuary

Title: Worship Leader — Arden Hills Sanctuary

Reports to: Senior Pastor

Minimum Qualifications: Bachelor of Arts Degree in Music Theory preferred or equivalent of 3 to 5 years of relevant experience, which includes hymns to modern praise/worship music. Experience in leading Holy Spirit led worship. Ability to play hymns in a modern worship style.

Employment Status: Full Time Exempt

Oversees:

- Arden Hills Worship Ministries including Sunday Morning, Student, Family, and Young Adult Ministries
- Partner with Arden Hills Technical Areas: Sound, Video, Lights, Overhead Projection and Live stream to create a seamless worship experience

Job Description:

- Create an inviting, worshipful atmosphere, a space in which people can meet with God
- Develop an additional worship service outside of Sunday morning with the Senior Pastor
- Lead the congregation to grow spiritually through worship
- Establish a God-honoring culture of worship among the congregation
- Develop a mentoring culture within worship teams; raise up leaders to mentor others.
- Develop worship team members
- Providing spiritual covering to worship ministries

Job Requirements:

- Adhere to Staff Core Values
- Lead worship and train others to lead worship for the various weekly worship services and events
- Draw from a mix of new, current, and traditional songs
- Allow room for the Holy Spirit to lead during worship through singing in the Spirit, waiting on the Lord and praising God
- Build and maintain a positive and healthy team environment that ministers to one another and to the congregation
- Lead worship team rehearsals and instruct and develop team members in using their natural and spiritual gifts in worship and in ministry
- Coordinate worship with the lead pastor and other pastoral staff regularly for worship

planning

- Attend all staff meetings and Leadership Team meetings
- Manage the Arden Hills worship ministries budget
- Ensure compliance with all required licenses, and song tracking requirements for Arden Hills worship ministries

Qualifications:

- Personal Christian Walk:
 - A personal relationship with God the Father through Jesus Christ and the Holy Spirit
 - Daily encounters with God's word
 - Filled with the power of the Holy Spirit
 - Humble, servant leadership
 - Seeks after and follows the leading of the Holy Spirit
- Training/ Experience
 - Skilled instrumentalist and quality vocalist with formalized training/study
 - Ability to bring out the best in team members
 - Prior experience in church or para-church worship ministry
 - Ability to train, manage and develop other worship leaders
 - Basic knowledge of sound, video, lighting, audio recording and editing
 - Competence in Planning Center and ProPresenter
 - Comfortable leading worship without music stand and sheet music
- Relationships:
 - Submission and obedience to God's absolute authority and his delegated authorities
 - Friendly, open, honest, a person of integrity
 - Healthy relationships at home with spouse and family
- Organizational Skills:
 - The ability to manage one's personal schedule along with scheduling various worship teams
 - The ability to organize and communicate clearly and consistently
 - The ability to generate and oversee the financial budget of a large worship ministry
 - The ability to plan a year out