

**Position Title:** Nursery/Pre-School Lead

**Reporting Relationship:** The Nursery/Preschool Lead will report directly to the Children, Youth and Family Lead.

**Position Summary:** The Nursery/Preschool Lead will be responsible for developing a dependable, safe, secure and nurturing ministry to our Children, Ages 0-4 years, at North Heights Lutheran Church. Working collaboratively with the Children, Youth and Family Lead in:

- Vision formation and strategic planning of Ministry to our Infants and Preschoolers
- Giving leadership to recruiting, training and equipping Nursery/Preschool volunteer leaders
- Developing a cheerful, clean, safe, and age-appropriate environments
- Building a loving, Spirit filled ministry in order to show our youngest children that they are loved and that they are safe

**Qualifications:** a person possessing a unique combination of spiritual, motivational and natural gifts will fill this position. This person must have:

- A passion for God evidenced over time in a life of expressed worship, personal devotion and prayer, disciplined study, and sacrificial service.
- A heart of a servant leader; following Jesus' example, we are here to serve not to be served.
- A stable and spiritually committed family.
- A willingness to be a team player realizing that ministry is not done alone.
- An ability to discover, strategically implement, and then teach Biblical truth.
- A track record of enthusiastic and resourceful ministry practice.
- An exhibition of consistently moral behavior.
- Faithful involvement within the life of North Heights Lutheran Church.
- An ability to translate North Height's Mission Statement: ***to know Jesus, and to make Him Known, through the Power of the Holy Spirit***, into practical Christian ministry.
- Proven leadership evidenced interpersonally, within organizational dynamics, as well as the ability to lead and disciple volunteer leaders.
- Competence in caring for children between the ages of 0 to 4 with the ability to adapt and interact with variety of personalities.

**Duties and Responsibilities:**

- Vision and Strategic Planning: Working with the Children, Youth and Family Lead, as well as the rest of the Children, Youth, and Family Team, will meet, pray and articulate the vision for Nursery and Preschool Ministry and the necessary strategies to carry out that vision.
- Leadership: Develop, lead, shepherd and disciple volunteer leaders
- Manage: Cleaning of toys, rooms and keeping up to date with Safety Codes
- Ministry Development: Strategize, along with the Children, Youth and Family Team, how to: embrace their physical needs, experience God's love and meet God's family, all within a friendly, safe and clean environment.