

Position Title: Middle School Team Lead

Reporting Relationship: The Middle School Team Lead will report directly to the Children, Youth and Family Lead.

Position Summary: The Middle School Team Lead will be responsible for developing the overall Middle School (6th - 8th Grades) Ministry at North Heights Lutheran Church. Working collaboratively with the Children, Youth and Family Lead in:

- Vision formation and strategic planning of Middle School Ministry
- Giving leadership to recruiting, training and equipping Middle School volunteer team leaders
- Developing connections at Celebrate! Dance Academy and North Heights Christian Academy
- Building a healthy and passionate youth ministry in order to grow mature followers of Christ

Qualifications: a person possessing a unique combination of spiritual, motivational and natural gifts will fill this position. This person must have:

- A passion for God evidenced over time in a life of expressed worship, personal devotion and prayer, disciplined study, and sacrificial service.
- A heart of a servant leader; following Jesus' example, we are here to serve not to be served.
- A stable and spiritually committed family.
- A willingness to be a team player realizing that ministry is not done alone.
- An ability to discover, strategically implement, and then teach Biblical truth.
- A track record of enthusiastic and resourceful ministry practice.
- An exhibition of consistently moral behavior with the understanding that we are an example to students.
- Faithful involvement within the life of North Heights Lutheran Church.
- An ability to translate North Height's Mission Statement: ***to know Jesus, and to make Him Known, through the Power of the Holy Spirit***, into practical Christian ministry.
- Proven leadership evidenced interpersonally, within organizational dynamics, as well as the ability to lead and disciple volunteer leaders.
- Competence in management skills including: personal time management, strategic planning, staff relations, budget planning, and accounting.

Duties and Responsibilities:

- Vision and Strategic Planning: Working with the Children, Youth and Family Lead, as well as the rest of the Children, Youth, and Family Team, will meet, pray and articulate the vision for Middle School Ministry and the necessary strategies to carry out that vision.
- Leadership: Develop, lead, shepherd and disciple Middle School students and adult volunteer leaders
- Liaison: Connect with Students and Families at Celebrate! Dance Academy and North Heights Christian Academy.
- Ministry Development: Strategize, along with the Children, Youth and Family Team, how to: affirm students' personal faith journey, own their own faith and to value a faith community as well as the overall growth of Middle School Ministry.