

NORTH HEIGHTS

LUTHERAN CHURCH

Position Description for

Worship Leader — Arden Hills Sanctuary

Title: Worship Leader — Arden Hills Sanctuary

Reports to: Senior Pastor

Minimum Qualifications: Bachelor of Arts Degree in Music Theory or equivalent of 3 to 5 years preferred of relevant experience, which includes ancient hymns to modern praise/worship music. Adheres to Staff Core Values.

Employment Status: Full Time Exempt

Oversees:

Arden Hills Worship Teams

Arden Hills Technical Areas: Sound, Video, Lights, Overhead Projection and Live stream

Job Description:

- Creating an inviting, worshipful atmosphere, a space in which people can meet with God.
- Leading the congregation to grow spiritually through worship.
- Establishing a God-honoring culture of worship among the congregation.
- Mentoring a team of worship leaders who rotate in giving leadership.
- Developing the people who serve in the worship department.
- Providing spiritual covering to the worship department.

Job Requirements:

1. To lead and coordinate the Monday night Prayer Ministry.
2. Lead worship and TRAIN OTHERS to lead worship for the various weekly worship services and events.
3. Draw from a mix of new, current, local, and traditional songs.
4. Allow room for the Holy Spirit to lead during worship through singing in the Spirit, waiting on the Lord.
5. Build positive social dynamics and quality music.
6. Lead the worship team rehearsals, developing people in instrumental teams.

7. Instruct instrumentalists and vocalists in using their natural and spiritual gifts in worship and ministry
8. Coordinate worship with the lead pastor and other pastoral staff regularly for worship planning.
9. Attend all staff meetings.
10. Direct and manage technical teams at Arden Hills related to worship (overhead projection, live video stream, sound crews, lighting, worship planning software, etc.)
11. Competent in Planning Center
12. Manage the worship department funds for Arden Hills.
13. Ensure compliance with all required licenses and song tracking requirements.

Qualifications:

Personal Christian Walk:

- A personal relationship with the Father through Jesus Christ.
- Daily encounters with God's word
- Filled with the power of the Holy Spirit
- Humble, servant leadership
- Seeks after and follows the leading of the Holy Spirit

Training/ Experience

- Skilled instrumentalist and quality vocalist with formalized training/study.
- Ability to bring out the best in team members
- Prior experience in church or para-church worship ministry
- Ability to train, manage and develop other worship leaders
- Basic knowledge of sound, video, lighting, audio recording and editing.

Relationships:

- Submission and obedience to God's absolute authority and his delegated authorities.
- Friendly, open, honest, a person of integrity.
- Healthy relationships at home with spouse and family.

Organizational Skills:

- The ability to manage one's personal schedule along with scheduling various worship and technical teams.
- The ability to organize and communicate clearly and consistently.
- The ability to generate and oversee the financial budget of the worship ministry at Arden Hills.
- The ability to plan a year out.

To Apply:

Send Resume

Faith Statement

Any recording, video or audio to: **search@NHLC.org**